

Where do your priority graduate student and faculty DEI programs land on the continuum?

Work with your IHE's legal counsel before and when using this tool to help determine programs that may need attention.

	<i>Program</i>	What's considered?		
		Racial status (with other factors)	Experience of own race	Race subject or neutral criteria
Graduate Students	Recruitment (<i>with benefits not everyone receives</i>) or Selection			
	Stipends, TA/RA Selection			
	Scholarships, Fellowships			
	Mentoring, Professional Development, Training			
	Community Building			
Faculty	Recruitment (<i>with benefits not everyone receives</i>), Hiring, Promotion			
	Start-up Packages, Seed research funds, Other resources			
	Mentoring, Professional Development			
	Leadership Opportunities			
	Community Building			